

Construction Zone: Tools for Building Strong Boards Without Hard Hats, Hammers, or Duct Tape

Karen Harrison, Executive Director of Tennessee STEP
Nancy O'Hara, Board member, Parent to Parent Georgia

June 19, 2019



Welcome and Agenda

8:30-9:15: Listen, learn, discuss

- Introductions and housekeeping
- Board composition and recruitment
- Board member orientation
- Board attendance and meetings

9:15-9:30: Stretch Break – Choose Your Ribbons Activity

9:30-10:30 Listen, learn, discuss and explore

- Board Information Needs
- Board Skills and Competencies
- Board Involvement
- Board Engagement
- Board Relationships

10:30-10:50: Break

10:50-11:45: Listen, learn, discuss and explore

- Action Planning
- Gallery Walk of Tools and Resources

Icebreaker and introductions



- Name
- Center
- Years with organization
- Answer question that left thumb lands on

Board composition

**What Does
Your Board
Look Like?**



**What Should
Your Board
Look Like?**



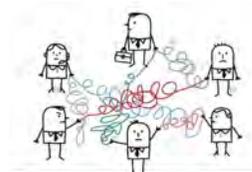
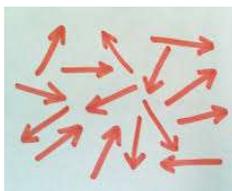
- Know your goal
- Keep track of the comings and goings

Recruitment

Things to Consider When Recruiting

- **Timing**
 - When do we bring board members on to the board?
 - What time of year?
 - How often do we recruit?
- **Right Fit for the Board**
 - How do we find the right people?
- **Methods**
 - Website
 - Word of mouth
 - Staff
 - Social media

Orientation of new board members

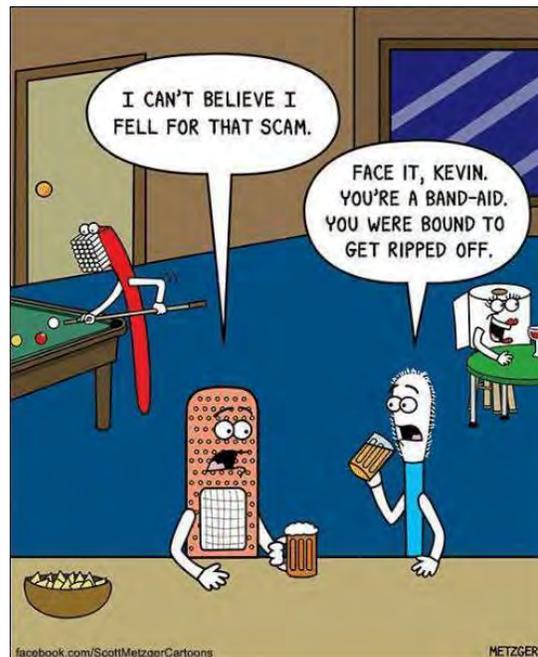


Board meetings and attendance:

Questions to Explore

- Are you following the bylaws?
 - Really?
 - Always?
 - No exceptions?
- Do you have clear attendance policies and procedures?
- What is your process for following up with members that miss a meeting?
- Do you provide accommodations to support member attendance?

Rotating Off the Board or Members Leaving



Other questions about board composition and recruitment?



Stretch Break – Choose Your Ribbons

What Does Your Board Need to be Effective?



• <https://www.youtube.com/watch?v=umxnVm2slgU>

Building Board Skills and Competency

what are other words for becoming more skilled?



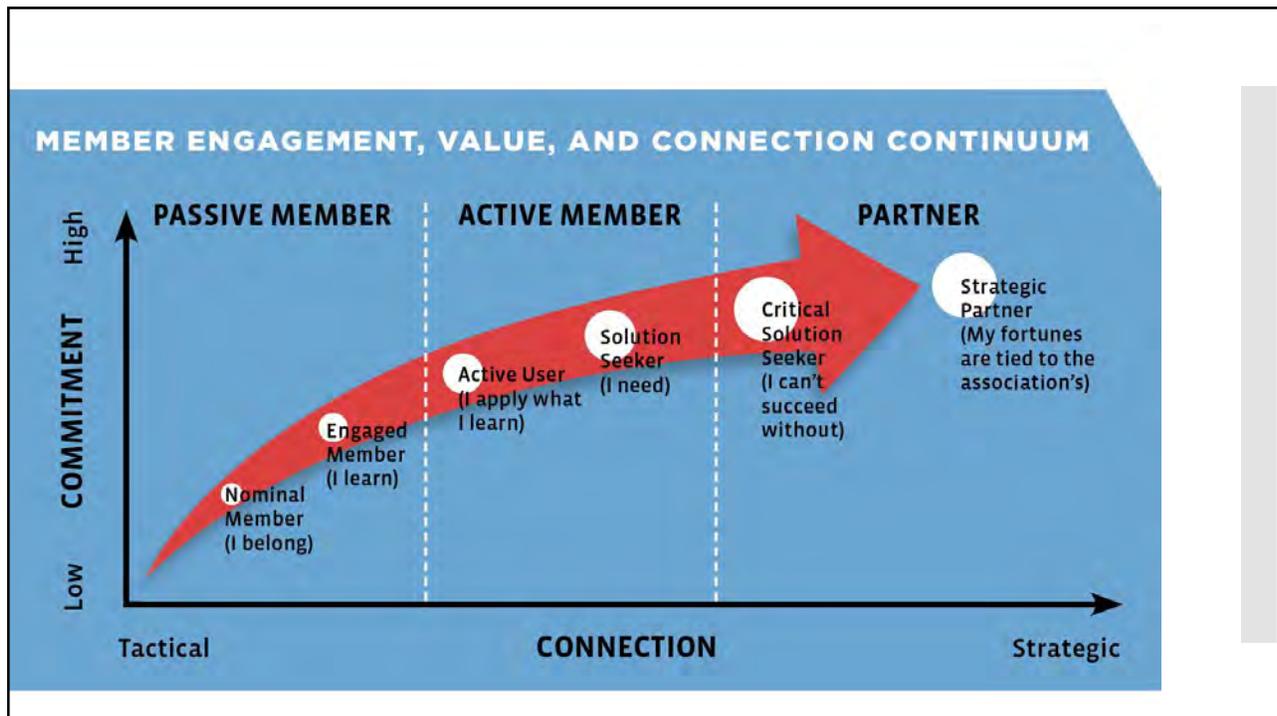
learning, growing, developing, correcting, editing, evolving, elaborating, mending, feeling better, amelioration



Thesaurus.plus

Board
Involvement

Is there such a thing as "too much" involvement?



Board Engagement



Self-Advocacy	Teachers	Legal	Financial/Development	National Presence	Health Related	Education	Management
		BILL	KAREN				

Members put themselves on the grid to indicate their background and experiences; Can be on multiple lines.
 If ROLE ON THE BOARD is Parent highlight GREEN
 If ROLE ON THE BOARD is Professional highlight YELLOW

Board Member Name	Data and/or Research	Grant Writing	Editing	Budget Planning	Event Planning			
Angela								
Barbara								
Bertha								
Bill								
Carol								
Gayle								
JoAnn								
Larry								
Linda								
Marian								
Scott								
Terry								
Vicki								

Building Relationships





Break

Action Planning

I would implement an action plan but my avoidance plan is a masterpiece of strategic management.

SNARKECARDS



Gallery Walk of Tools/resources

- Add a resource
- How will you use this?
- What else do you need?

